

Ask yourself these Questions to Avoid Derailment

SUCCESS

- ✓ Is success going to my head?
- ✓ Am I getting feedback on how I really am?
- ✓ How am I receptive to the feedback?

WEAKNESSES

- ✓ Do I have a good handle on weaknesses I have now?
- ✓ Do I have a game plan to fix those weaknesses?
- ✓ Am I open to changing?

INDIVIDUAL CONTRIBUTOR → LEADER

- ✓ Will my strengths as an individual contributor become weaknesses as a leader?
- ✓ Am I open to focusing on other things that will be helpful for me now as a leader?

